



Corporate Occupational Health and Safety Management Guideline

Control Information

Approved on:	Approved by ThaiBev Executive Committee Endorsed by Sustainability and Risk Management Committee (SRMC)
Function:	Guidance
Accountability:	Sustainability and Risk Management Committee
Monitoring and Reporting function:	Product Groups / Office of Human Capital / Office of Asset Management and Services / Supply Chain Management

Thai Beverage Public Company Limited and its subsidiaries (“ThaiBev”) operate its business in accordance with the principles of good corporate governance with fairness and adhere to the “Business Ethics of Thai Beverage Group”. ThaiBev is well aware of the value and importance of “human”, especially our employees who are important capital of the organization. Therefore, it is appropriate to create the sustainable foundation of favorable and safe working environment and atmosphere by adhering to the Occupational Health and Safety (OHS) Standard defined by law and International Standard in order to reduce death, injuries, illnesses and diseases related to work. To ensure effective management of occupational health and safety risks/issues, ThaiBev formulates the Occupational Health and Safety Program (“OHS program”) which its occupational health and safety standard has been verified by the international independent external inspector such as ISO45001: occupational health and safety management system.

Our OHS program aims to provide appropriate occupational health, safety and working environment for the directors, employees and all other persons who is/are working within ThaiBev’s workplace through the following principles:

- Hazard identification and risk assessment by setting the scope, identifying all operational steps, identifying potentially important effect that may impact on people, communities, environments, and assets, as well as determining appropriate control measures and prioritizing action plans to reduce the risk to a non-severe and acceptable level target.



- Emergency and Crisis Management Plan: Integrate emergency plans and ensure that the organization is well prepared for handling emergency and crisis situations as well as to prevent and reduce the impact on occupational health and safety that may occur.
- Internal audit and external audit to assess the success of the operations and evaluate progress with related stakeholders to reduce identified health and safety risks
- The procedure for investigating injuries, illnesses, diseases or incidents related to work by identifying the root causes to lead to further improvement of control and preventive measures.
- Establishing the in-house experts and safety trainers to support Community-based Disaster Risk Management Program: CBDRM to ensure that effective safety trainings are provided to employees within the organization at all levels as well as to the surrounding communities
- Setting procurement standard on occupational health and safety criteria to evaluate the suppliers' ability in compliance with the occupational health and safety standard of the organization.