



Sustainability Policy

Introduction

Thai Beverage Public Company Limited and its subsidiary companies (“**ThaiBev**”) determines to lead its business in sustainable development guidelines by means of building trustworthy relationships with ThaiBev’s stakeholders through the excellent and transparent implementation.

Scope of the Policy

ThaiBev continuously develops sustainable innovation for society and environment, the sustainability policy sets out clear intentions and guidelines as follows:

1. Consider and keep the balance of economy, society and environment, including stakeholders who are working towards the implementation of sustainable growth of the business.
2. Reduce the impacts from the implementation of ThaiBev’s value chain to align with the growing of business by covering dimensions of society, environment, and occupational health and safety.
3. Adhere to good conduct of its business and risk management by covering all dimensions that have an impact on an appropriate manner in business operation and compliance with applicable laws and regulations.
4. Support the development of innovations and technologies to sustain operation, deliver growth, and shape the future for ThaiBev.
5. Disclose commitments and sustainable performance transparently for continuous development.
6. Recognise the importance of natural resources and environment by encouraging the use of resources effectively along with developing innovation in order to increase the efficiency and reduce any environmental impact.
7. Place importance to and care of the quality and safety of food chain by serving consumers with healthy and safety products, with responsibility to society and environment.
8. Be aware of the compliance with the sustainability policy throughout the ThaiBev’s value chain.

ThaiBev is responsible for supporting, adhering to and pushing forward the sustainability policy harmoniously.