



Corporate Occupational Health and Safety Policy

Introduction

Thai Beverage Public Company Limited and its subsidiary companies (“**ThaiBev**”) is Thailand’s leading beverages and food producer and distributor. Also, it is one of the Asia’s largest producers. ThaiBev firmly believes that no other assets in ThaiBev is as important as the people contributing their works and effort to business results. With the belief ThaiBev genuinely cares for all employees, the corporate occupational health and safety policy (“**Policy**”) states to support and develop a good quality of working life and it will lead ThaiBev to the stable and sustainable excellence.

Scope of the Policy

The Policy applies to all ThaiBev’s directors (“**Directors**”), all ThaiBev’s executive officers (employee ranging from Assistant-Vice President level up to the President and CEO) and employees (“**Employees**”) and all other persons who is/are working within ThaiBev’s workplace, all of which will be informed of this Policy before or upon entering into ThaiBev’s workplace.

The Policy is produced to give the ThaiBev’s guidance for its best practices on healthy and safe working environment for the Directors, Employees and all other persons who is/are working within ThaiBev’s workplace. The Policy sets out clear intentions and guidelines as follows:

1. Safety awareness

ThaiBev raises awareness and consciousness of Directors and Employees’ health and safety by training and practices to ensure that the Directors and Employees act according to the Policy.

2. Agreeable

ThaiBev adheres to comply with laws, regulations, and operational approach that relate to occupational health and safety as a basic standard.

3. Follow up

Directors and Employees follow up, and pay attention to the preventive measure of risk which may occur by accident, injury, and illness at work. This is to meet the target to reduce Lost –Time Injuries Frequency Rate (LTIFR) and Occupational Illness Frequency rate (OIFR).

4. Engagement

Directors and Employees are responsible for the successful implementation of the Policy. It thus shall require firm commitment and collaboration of the Directors and Employees at all levels.